

Keeping You Informed

Do you know your rights if the union contacts you at home?

We're hearing reports that the union is texting associates, calling you on your mobile phone and stopping you in the parking lots and areas near the hospital.

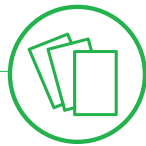
These are organizing tactics straight from National Nurses United's (NNU) playbook:



Text messages



Automated, unsolicited calls and voicemails



Flyers



Letters sent to associates



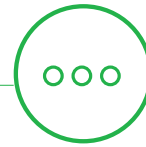
Facebook and Twitter ads



Union meetings



Waiting in parking lots



And other similar tactics

4 Things to Remember About Union Organizing:

1

St. Anthony Hospital (SAH) did not give any personal contact information to the union. Ask the union where they got your home address and phone number.

2

Unions have the legal right to make campaign promises they can't keep, but you have the legal right to say "no" to union organizers.

3

You can get your questions answered without signing anything.

4

If you feel harassed or threatened by the union when outside of work, you can contact the National Labor Relations Board (NLRB) or the local authorities.

To get more information, visit **SAHfacts.com** or scan the QR code

