

# Keeping You Informed

Union organizers make many promises they can't guarantee when they ask for your support or for you to sign a card or online petition.

The union is legally allowed to make promises they can't keep, use misinformation and withhold the facts of what it means to be in a union when they are campaigning for your support.

## According to National Nurses United's Constitution:



Full-time RNs pay **2.2 times their hourly rate**, up to \$117 per month. That's \$1,404.00 a year for some nurses.

Part-time/per diem RNs working 12 hours per week or less per pay period pay **50% of the full-time rate**. That's up to \$702 a year for some nurses.



According to **NNU's constitution**, the union **will increase dues** as follows: *"The maximum amount (cap) of regular direct member dues shall increase based on the average wage increase in the preceding calendar year at the three (3) NNU-directly represented or NNU Affiliate-represented facilities with the highest RN base rate wages."*

To calculate how much a union could cost you if you paid monthly NNU dues and to see NNU's constitution, visit [SAHfacts.com](https://www.sahfacts.com)

To get more information, visit [SAHfacts.com](https://www.sahfacts.com)  
or scan the QR code

